

**MINUTES OF THE PUBLIC MEETING**  
**Board of Education**  
**Midland Park, New Jersey**  
**May 13, 2008**

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Venditti, President, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2008 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

**ROLL CALL**

Present:	James Canellas	Sandra Criscenzo
	Paula Lein	Raymond Moraski
	Wayne Roberts	William Sullivan
	Robert Schiffer	

Richard Venditti

Excused: Joan Vandervliet

**OTHERS PRESENT**

Staff: Nicholas Mamola, Interim Superintendent of Schools  
Louis Roer, School Business Administrator/Board Secretary

**BOARD SECRETARY'S REPORT**

- S1 Motion – Mr. Schiffer, seconded – Mrs. Lein . . .  
Accept, with regret, the resignation of Joan Vandervliet as a Board Member, effective May 13, 2008 (support material attached).

Roll Call: All Yes

Mr. Venditti outlined a plan for the filling of the vacancy. The Board Secretary will advertise the vacancy. Interest citizens will respond by June 3, 2008 and the Board will interview on June 17, 2008. The Board has sixty five days to complete the process.

- S2 Motion – Mrs. Lein, seconded – Mr. Moraski . . .  
Approve the mandated attendance of James Canellas, Board Member, at the New Board Member Orientation Conference to be held in Plainsboro, NJ from June 6 – 8, 2008.

Roll Call: 7 Yes (Criscenzo, Lein, Moraski, Roberts, Sullivan, Schiffer, Venditti)  
1 Abstain (Canellas)

## PRESIDENT'S REPORT

Mr. Venditti commented on the following items:

These are the May events:

- a. Senior Awards Dinner is scheduled for May 28, 2008.
  - b. The Biology Team and the Leaders Beyond Borders groups have been invited to attend the May 27 board meeting.
  - c. Regarding the article on student representatives on Board – please provide feedback
- Mr. Sullivan questioned whether this has been done in the past  
Mr. Moraski commented that we should address this in policy.  
Committee assignments are set; the committees should plan on meeting.  
New Recreation Committee – this is an initiative trial to meet with various groups; it is not designed to circumvent the Board Office and/or the Building & Grounds Committee  
Mr. Sullivan commented that the recreation groups are autonomous; they can generate dollars to be used on our facilities.  
Mr. Venditti commented that a letter should be produced to confirm Mr. Moraski's meeting with the new Mayor.

### Mission Statement

**The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.**

## SUPERINTENDENT'S REPORT

Mrs. Lynn Snyder is the 2008 recipient of the Bergen County PTA Teacher Fellowship Award. She was nominated by parents, teachers, and administration in an effort spearheaded by parent Mary Bradley. The deadline for making reservations for this dinner was May 7, 2008.

The Bergen County Coalition of School Administrators, in association with The Record, is sponsoring the Twenty-Sixth Annual Valedictorian Recognition Breakfast. This program is scheduled for Tuesday, June 3, 2008, 8:30 a.m. at the Fiesta in Wood Ridge, New Jersey. Our Midland Park High School student Jessica Saliba will be honored for her outstanding academic accomplishments.

Board resolutions related to hiring for the 2007-2008 and the 2008-2009 school years will be on an emergency basis, pursuant to N.J.S.A.18A:6-7.1, N.J.S.A.18A:39-17 and or N.J.S.A.18A:6-4.13, as applicable.

### A. Personnel – (N. Mamola)

Motion – Mr. Schiffer, seconded – Mr. Roberts . . .

1. Approve the following addition to the list of substitute teachers for the 2007-2008 school year (support material attached):

(s) Paul Hook

(s) = Bergen County Substitute Certificate

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Mr. Sullivan . . .

2. Accept the resignation of Jennifer Kendall, with regrets, as the Godwin School Principal, effective June 30, 2008 (support material attached).

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Mr. Schiffer . . .

3. Abolish the position of the Godwin School Principal, effective July 1, 2008.

Roll Call: 7 Yes (Canellas, Criscenzo, Moraski, Roberts, Sullivan, Schiffer, Venditti)  
1 No (Lein)

Motion – Mr. Moraski, seconded – Mr. Schiffer . . .

4. Approve the appointment and salary of Frederick Triano, Jr. as the Elementary School Principal of the Highland/Godwin Schools, effective July 1, 2008, as per the attached Appendix: A

Roll Call: 7 Yes (Canellas, Criscenzo, Moraski, Roberts, Sullivan, Schiffer, Venditti)  
1 No (Lein)

Motion – Mr. Moraski, seconded – Mr. Schiffer . . .

5. Re-establish the position of Elementary School Assistant Principal, effective July 1, 2008.

Roll Call: 7 Yes (Canellas, Criscenzo, Moraski, Roberts, Sullivan, Schiffer, Venditti)  
1 No (Lein)

Motion – Mr. Moraski, seconded – Mr. Schiffer . . .

6. Approve the non-renewal of the following tenured administrator in his present non-tenured position for the 2008-2009 school year:

Michael Healy, Director of Athletics

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Mr. Schiffer . . .

7. Approve the appointment and salary of Michael Healy to the position of Elementary School Assistant Principal, as per his entitlement of preferred eligibility, effective July 1, 2008, as per Appendix A.

Roll Call: 7 Yes (Canellas, Criscenzo, Moraski, Roberts, Sullivan, Schiffer,

Venditti)  
1 No

- Motion – Mr. Moraski, seconded – Ms. Lein . . .
8. Approve the non-tenured reappointment and salary of the following administrator for the 2008-2009 school year, as per the attached Appendix A:

Nicholas Capuano, High School Assistant Principal

Roll Call: All Yes

- Motion – Ms. Lein, seconded – Ms. Criscenzo . . .
9. Approve the reappointment and salary of the following tenured administrator for the 2008-2009 school year, in her present non-tenured position, as per Appendix A:

Elizabeth Veneziano, Director of Curriculum, Instruction & Staff Development Coordinator

Roll Call: All Yes

- Motion – Mr. Moraski, seconded – Ms. Lein . . .
10. Approve the appointment of Elizabeth Veneziano as Supervisor of Technology, a stipend position, as per the Administrators' agreement, effective July 1, 2008 (support material attached).

Roll Call: All Yes

- Motion – Mr. Moraski, seconded – Mr. Schiffer . . .
11. Approve the 2<sup>nd</sup> tenured appointment and salary of the following administrator, effective September 2, 2008, as per Appendix A:

Edward Salvi, Director of Continuing Education

Roll Call: All Yes

- Motion – Mr. Moraski, seconded – Mr. Schiffer . . .
12. Approve the reappointment of the following tenured position for the 2008-2009 school year (salary to be determined pending completion of negotiations):

Louis Roer, School Business Administrator

Roll Call: All Yes

- Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .
13. Approve the reappointment and salaries of the following tenured administrators for the 2008-2009 school year, as per Appendix A:

James Newman, Director of Special Services

Patricia Terraciano, High School Principal

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Moraski . . .

14. Accept the resignation of David Juliana, as a math teacher at the high school, effective June 30, 2008 (support material attached).

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Ms. Criscenzo . . .

15. Accept the resignation of Tara Psomiadis, as an English teacher at the high school, effective June 30, 2008 (support material attached).

Roll Call: All Yes

Motion - Mr. Roberts, seconded – Mr. Moraski . . .

- S3 Accept the resignation of Jill Gisondi as a Guidance Counselor at the high school, effective June 30, 2008 (support material attached).

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Schiffer . . .

16. Approve the non-renewal of the following non-tenured certificated staff for the 2008-2009 school year:

High School

Tracy Saltwick

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

17. Approve the reappointment and salaries of the following non-tenured certificated staff for the 2008-2009 school year, as per the attached Appendix:

B

Elementary School

Allison Deeney  
Danielle Haring  
Sherri Lange  
Francesca Mullady  
Kristen Ommerborn  
Stephanie Quirk

High School

Tracy Audino  
Michal Edgerton  
Jennifer Frumolt  
Katherine Gordon  
Edward McDonough  
Lisa McNerney, Athletic Trainer  
Lisa McNerney, .8 Phys. Ed./Health  
Andrew Peritore  
Gail Traitz  
Casey Vier

Roll Call: All Yes

Motion – Ms. Lein, seconded – Mr. Schiffer . . .

18. Approve the first tenured appointment and salaries of the following certificated staff for the 2008-2009 school year, as per Appendix B:

Elementary School

Scott Grasso  
Rachel Grotsky  
David Hershberger  
Barbara Makela  
Rachel Reboiro  
Patricia Sicree  
Carole Steel

High School

Raina Dawson  
Jennifer Hunt  
Catherine Prinsell

Roll Call: All Yes

- Motion – Mr. Moraski, seconded – Ms. Lein . . .  
19. Approve the reappointment and salaries of all tenured certificated staff for the 2008-2009 school year, as per Appendix B.

Roll Call: All Yes

- Motion – Mr. Moraski, seconded – Mr. Schiffer . . .  
To approve the following block motion:  
20. Approve the reappointment of Dr. Everett Schlam, School Physician, for the 2008-2009 school year. His yearly rate will be \$4,500.  
21. Approve the reappointment of Louis Roer as Public Agency Compliance Officer for the 2008-2009 school year.

Roll Call: All Yes

22. This item was withdrawn from the agenda.

- Motion – Mr. Moraski, seconded – Mr. Schiffer . . .  
To approve the following block motion:  
23. Approve the reappointment of Elizabeth Veneziano as Affirmative Action Officer for the 2008-2009 school year, as per the administrator's agreement.  
24. Approve the reappointment of James Newman as 504 Coordinator for the 2008-2009 school year, as per the administrator's agreement.  
25. Approve the reappointment of James Newman as the District Homeless Liaison for the 2008-2009 school year.  
26. Approve the reappointment of Jay Esposito as the Media Technician at the high school. He will work 35 hours per week. He will be paid at the approved hourly rate of \$35.00, effective September 1, 2008 through the last day of school, as per the approved calendar (support material attached).

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo. . . .

27. Approve the non-tenured reappointment and salary of the following clerk/secretary for the 2008-2009 school year, as per the attached Appendix:

C

Marie Pantina

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Schiffer . . .

28. Approve the tenured reappointment and salaries of the following clerk/secretaries for the 2008-2009 school year, as per Appendix C:

Laura Barber	Diane Ilovar	Laura Rosini
Carol Berninger	Eileen Pomianek	Suzanne Swankie
Michele Callesano	Barbara Rasmussen	JoAnn Wagstaff
Joann Francolino (.7)	Diane Rebholz (.8)	Carol Weaver

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

29. Approve the non-tenured reappointment and salaries of the following Instructional Aides for the 2008-2009 school year, as per Appendix C (support material attached):

Madeleine Barry	(.5)	Susan Fischer	(1.0)
Karen Campbell	(.5)	Joyce Gomez	(1.0)
Thomas Capicchioni	(.5)	Anne Heller	(1.0)
Nancy Ganguzza	(.5)	Karen Smith	(1.0)
Patricia Yerger	(.5)	Cynthia Verbrugge	(1.0)
		Diane Woodard	(1.0)

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Mr. Roberts . . .

30. Approve the reappointment of the following tenured confidential secretaries, for the 2008-2009 school year (salary is pending completion of negotiations):

Anne Schaper, Secretary to the Superintendent of Schools  
Barbara Pierro, Secretary to the Business Administrator

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Moraski . . .

31. Approve the reappointment and salaries of the following non-tenured full-time custodial/maintenance personnel for the 2008-2009 school year, as per the attached Appendix:

D

William Edland - Custodian  
Joseph Naples - Custodian

Thomas Churchill - Custodial/Maintenance

Paul Hoffmann - Custodial/Maintenance  
Gene Moore – Custodial/Maintenance  
Joseph Raleigh – Custodian/Maintenance

Richard Heddy – Grounds Keeper  
George Williams - Maintenance  
Sam Schaper - Maintenance Foreman

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Mr. Schiffer . . .

32. Approve the reappointment of the following non-aligned staff for the 2008-2009 school year:

Building Aides

Sheryl DeSantis  
Helen Hagarty  
Jill Kiernan  
Kathleen Marsden  
Joan Papapietro  
Linda Pellegrino (Head Aide)

Loree Ranges  
Terry Seltenrich  
Kathleen Thompson  
Annelies Baker  
Irene Keller (Security Aide)  
Denise Morgan  
Maureen Roberts

Health Aides

Phyllis Johnson  
Amarilis Villanueva

Bus Drivers

Harry Shortway (PT)  
Margaret Soto  
Ralph Votto (PT)

P/T Custodians/Maintenance

James Addice  
Charles Cucci  
Ed Gordon  
Neville Heron  
Brian LoCouture  
Richard McCabe

Chris Montanaro  
Joseph Passaro  
Aleksander Pobiarzyn  
Walter Santana  
John Shabrack - Maintenance

Computer Technician

Ristem Sela

Substitute Caller

Maureen Pouch

Roll Call: 7 Yes (Canellas, Criscenzo, Lein, Moraski, Sullivan, Schiffer, Venditti )  
1 Abstain (Roberts)

- B. Finance Committee - (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

1. Approve the following block motion:

- a. April 2008 Midland Park Continuing Education claims in the amount of



\$55,982.74.

- b. May 2008 claims in the amount of \$210,647.93.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

- 2. Approve the following block motion:

- a. April 2008 direct pays in the amount of \$323,967.88.

- b. April 2008 cafeteria direct pays in the \$28,337.38.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

- 3. Approve the April 2008 supplemental payroll in the amount of \$2,255.00.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

- 4. Approve a two-renewal for dental benefits with Bollinger (Plan 1068 and 1073) from July 1, 2008 through June 30, 2010 (support material attached).

Roll Call: All Yes

C. Curriculum Committee - (R. Moraski, Chairperson)

Motion – Mr. Moraski, seconded – Ms. Lein. . .

- 1. Approve the proposed 2008-2009 Academic Calendar, which is attached as an appendix.

E

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

- 2. Rescind Motion C-8 of the April 29, 2008 Board Agenda approving the placement and transportation for one elementary school special education student in the Bleshman School, Paramus, NJ, effective May 8, 2008 through June 30, 2008.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

To approve the following block motion:

- 3. Approve the recommendation of the Director of Special Services for the placement and transportation of one elementary school special education student in The Children's Therapy Center, Fair Lawn, NJ, effective retroactive from May 2, 2008 through June 30, 2008.

- 4. Approve the recommendation of the Director of Special Services for the

placement of one elementary school regular education student on home instruction, effective retroactive from May 8, 2008 through June 25, 2008.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

5. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Location	Date
Donald Elliott	“Scratch” & “Alice”	Hoboken, NJ	May 15, 2008
Teresa Mallon Patricia Terraciano Elizabeth Veneziano	Middle School Improvement/Schools to Watch	Wayne, NJ	May 20, 2008
JoAnn Wagstaff	Presentations pertaining to libraries	Mt. Laurel, NJ	June 9, 10, 2008

Roll Call: All Yes

- D. Policy Committee - (P. Lein, Chairperson)

This committee requests a meeting with the Superintendent before the next meeting.

- E. Legislative Committee - (J. Canellas, Chairperson)

The following items were reported on:

Bill A 15 – was approved by an Assembly Committee on Monday. The Bill would shift the election of school board members to the November General Election and eliminate voter approval on school budgets except for second Ballot Question, which will also be voted upon at the November General Election.

Bill A 10 – was approved by an Assembly Committee on Monday. The Bill would require among other items certain school districts to reduce per pupil administrative expenditures by 10% over a three-year period.

Bill A690 – Was signed into law by Governor Corzine. The bill requires Boards of Education to permit public participation at all meetings.

- F. Buildings & Grounds Committee - (W. Sullivan, Chairperson)

The committee meeting was rescheduled to next week.

The Borough awarded a contract for the irrigation system on the rear H.S. field.

It was reported in the Ridgewood News that the Borough of Ridgewood is considering a cell tower on the Ridgewood Water Company water tower on East Glen.

The Highland Building mulch should be extended from the playground to cover the area under the tree.

- G. Negotiations - Teachers/Secretaries - (W. Roberts, Chairperson)

Minutes of the Public Meeting of May 13, 2008

No report.

H. Public Relations Committee - (J. Canellas, Chairperson)

He met with the former chairperson to transition the district public relation initiatives.

I. Personnel Committee - (S. Criscenzo, Chairperson)

Motion – Mrs. Criscenzo, seconded – Mr. Schiffer . . .

1. In accordance with the terms and conditions of the Consultant Agreement between Nicholas P. Mamola and the Midland Park Board of Education, the Board of Education hereby gives notice that the last day of employment shall be May 30, 2008 and directs the Board Secretary to provide the appropriate notice.

Mr. Venditti commented that the Board could not have done a better job in the choice for Interim Superintendent; He thanked Mr. Mamola for taking care of the District.

Roll Call: All Yes

Motion – Mrs. Criscenzo, seconded – Mr. Moraski . . .

2. Approve the appointment of Dr. William Heebink as a consultant to perform the duties of Interim Superintendent in the Midland Park School system, effective June 2, 2008 through June 27, 2008, at the rate of \$600 per diem and to authorize the President and Board Secretary to prepare and execute the appropriate agreement.

Roll Call: All Yes

J. Service Review Committee – (W. Roberts, Chairperson)

No Report.

K. Town Council Special Projects Committee - (R. Moraski, Chairperson)

No Report.

L. Special Recreation Committee – (W. Sullivan, Chairperson)

No Report.

M. Liaison Committee

High School PTA - (S. Criscenzo)

At the May 6, 2008 general meeting the new slate of officers were installed.

They are:

President – Candy Ruitenbergh

Vice President – Terais McLoughlin

7<sup>th</sup> & 8<sup>th</sup> Grade Vice President – Tracey Chaparian  
Treasurer – Debbie Wosbrock  
Corresponding Secretary – Laura Thomas  
Recording Secretary – Michelle Pagliei

Elementary School PTA - (P. Lein)

The following items were discussed:

- a. 5/19 is the next meeting.
- b. 5/23 is Field Day
- c. 6/5 Bash the Trash Assembly
- d. 5/28—K-2 Opera Works Assembly

Booster Club - (W. Roberts)

There will be a Varsity Baseball game on Thursday at Montclair.  
Spring Sports awards is scheduled for June 9.  
A new slate of officers were elected. They are Mr. Costello, Mr. Gleba, Mr. Sullivan and Ms. McGloughlin. The bylaws were readopted.

Performing Arts Parents - (J. Canellas)

On May 6 new officers were elected. They are:  
Ms. Rita Wollner – President and Band Liaison  
Stephanie Coppola – Vice President  
Annie Dugan - Treasurer  
The Spring concert is scheduled for May 22, 2008.

Special Education - (J. Vandervliet)

No Report.

Education Foundation – (R. Moraski)

They had a fundraiser. Lawrence Tynes signed autographs.

Board of Recreation – (W. Sullivan)

No Report.

Continuing Education – (R. Schiffer)

No Report.

N. New Jersey and/or Bergen County School Board Delegates – (J. Vandervliet)

No Report.

O. Old Business

Ms. Lein will attend Mrs. Snyder Awards Dinner. Ms Lein thanked the PTA for funding her attendance.

Memorial Day Parade

P. New Business

Motion - Mr. Schiffer, seconded – Mrs. Lein . . .

To go into closed session after the meeting of May 13, 2008 and before the meeting of May 27, 2008 for the purpose of litigation and personnel.

Roll Call: All Yes

Open To Public

Mr. Venditti invited the public to address the Board.

Mr. Formicola referenced the irrigation project.

He was at the High School and referenced the supervision safety of the boys' locker room, at 10:45 -11:15 a.m.

He noticed that the cafeteria staff was not wearing hairnets in the food areas.

Mr. Formicola commented that Mr. Capuano has done a good job as assistant principal.

Motion - Mr. Schiffer, Mrs. Lein.....

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:55 p.m.

Respectfully submitted,

Louis Roer,  
School Business Administrator/  
Board Secretary